

Idaho Institute of Christian Education
Board of Trustees
January 16, 2008

Present: Lyle, Everson, Johnson, Ostrom *No quorum*

Staff: Kehoe, Wood

Call to Order: 3:41

Prayer: LYLE

Vision Statement

Building - done. WOOD will check Avista web site for grants on efficiency. LYLE: we need to start thinking about ay summer work. Have Ken come and talk a March meeting.

Director's report

Pens

Mosaic

United Church on Sunday

will talk to Phil Mixter about diocesan funding

class - popular (over enrolled)

Finances

End of year report presented. KEHOE noted she had not been paid the amount budgeted. WOOD will check and rectify. (NB: "make up check issued next day – dated 12/31/07)

KEHO mentioned bonuses had been given to WOOD and PATTERSON, with approval of officers.

Nominations: PRATHER as Vice President and EVERSON as Treasurer – both have agreed. Assuming by-laws changes pass, then we will elect new slate of officers annually.

LYLE mentioned a fund raiser dinner - do we want to do it? Sunday afternoon? Catered - with a silent auction? Service auction? Good idea - bring up at annual meeting? April 13? WOOD to put on Annual Meeting agenda for denominational caucuses. LYLE will call for menus and costs.

New Business:

What we can do this summer that we'll have money for - yard? Nancy has a source for drapes - not full length. Discuss with HALL at March meeting.

Adjourned 4:45

Respectfully submitted,

Douglas D. Wood

For Alberta Hall, secretary

IICE Board of Trustees

Minutes **3/19/08**

Present: Ostrom, Hervey, Everson, Hill, Sterling, Hesford, Lyle, Lynn, Fowler (quorum present)

Absent: Johnson, Prather, Youngblood, Hespelt

Staff: Kehoe, Wood, Karla Neumann Smiley

Guests: Tabor

Call to Order: 3:34

Prayer – Roger LYNN

Vision Statement – led by LYLE

Minutes of January 16 approved with one correction.

Director: Attached.

Finances: attached

Consensus approval

Dinner: Barbershop dinner not happening. If we are going to have a fall fundraising dinner we need to begin now. LYLE asked that we have a committee: Ostrom, Sterling, Kehoe, Lyle. Lyle suggested adding a service auction. HESFORD suggested a "religious icon" auction. Report at next mtg.

Personnel - need to evaluate Director. Lyle will talk to Prather.

Handicapped sign: LYLE reports that UI will install the sign. Should be appearing soon.

S.O.U.P. signup sheet handed around.

New Business

CMHE - Olympia -

Discussion of "local board expectations". (Part of Board packet) TABER thinks there is a conflict of interest. LYNN was unsure that there is a conflict of interest.

We need to address the issue of reduced funding from denominations – general agreement about this.

Summer Yard Care –

- May / June – EVERSON & TABER
- July – 1st week of August - HESFORD

Taco Bar WOOD will prepare a list for next meeting

Food for Finals – Coming up!

Officers: Need to give effort toward having new officers. LYLE asked that we give it serious thought. "Keep your eyes open."

Release form – for media. This is something we are beginning.

Adjourned 4:32

IDAHO INSTITUTE OF CHRISTIAN EDUCATION
Board of Trustees
April 16, 2008

Present: Ostrom, Everson, Lyle, Lynn, Taber, Weisenstein, Johnson (quorum present)

Staff: Kehoe, Wood

Call to Order: 3:34

Prayer – KEHOE (prayer from Maya Angelou)

Vision Statement – led by LYLE

Minutes of March 19 approved without objection.

Director: Attached.

Finances: Consensus approval. Some errors in the report form were noted, WOOD will correct for future meetings.

Dinner: Notes from the dinner planning committee are attached to this report

Personnel – PRATHER and TABER will get together and do evaluation. Contract is a continuing contract. KEHOE will write a self-assessment.

Old Business

CMHE – KEHOE reported about meeting. Looks like organization is stable for the time being. Next meeting October 10-11 HERE! We should expect to provide home hospitality for CMHE people on a request basis. Also, Board members should save the dates to be interviewed. CMHE will be performing an assessment of our ministry at the University of Idaho.

Other items were discussed at CMHE. When their meeting notes are made available, they will be distributed to the IICE Board.

Taco Bar signups. Items still needed:

Sliced olives – 10 small cans

Chopped tomatoes – 10#

Chopped green peppers – 5

Tortillas – corn – hard shell – 7 pkgs.

Food for Finals – May 5-9

Officers: Need to give effort toward having new officers. LYLE asked that we give it serious thought. "Keep your eyes open."

Front entry – We need to get moving on the decorations. 1000.00 has been donated. It was approved without objection that WOOD and KEHOE be tasked with spending up to 1,000.00 for the project.

Adjourned 4:45

Respectfully submitted,

Douglas D. Wood

For Alberta Hill, secretary

Idaho Institute of Christian Education Board of Trustees Minutes May 21, 2008

Present: Dale Everson (P), Don Weisenstein (P), Susan Ostrom (UM), Tim Prather (UM), Alberta Hill (DC), Ray Johnson (AB), Walter Hesford (L). Quorum Present.

Staff: Sharon Kehoe, Douglas Wood, Karla Neumann Smiley

Called to order at 3:37 pm by VP Tim PRATHER. KEHOE led us in prayer, and PRATHER led the recitation of the mission statement.

Minutes of April 16, 2008 accepted without objection.

KEHOE gave the Director's Report. (attached)

EVERSON & WOOD gave the Finance report as printed in the packet. We have money in the checking account, and our expenses are now greatly reduced. So, while the Finance Report shows a negative balance of 3868.13, that should correct itself over the course of the summer.

OSTROM asked for a report about the safe deposit box which was opened. KEHOE opened it and removed the few items within. WOOD passed that packet around. We had only a \$25.00 penalty for one missing key. The contents are primarily of historical interest and are now in the safe at the CCC.

OLD BUSINESS

Report about Taco Bar and Food for Finals – both very successful

Fund raising dinner committee – a report was included in the packet. The committee has not met since last month. Noted we need to get PR out to churches for their September newsletters.

Personnel – copies of the Director's selfevaluation were handed around. The official copy is contained in the personnel file, and may be viewed by any Board member. PRATHER noted that this evaluation was for 2007, and that goals for 2008 need to be set in June. Further noted the evaluation and goals need to be placed on a calendar year cycle. PRATHER proposed that KEHOE prepare a selfevaluation with goals. That would then go to the Board for further evaluation. This led to a discussion about who IS the Personnel Committee. WOOD quoted by-laws: The Personnel Committee is chaired by the Vice President and has one other Board member appointed by the President. LYLE needs to appoint this person ASAP. Joe TABER is

not currently a Board member, but has much expertise in personnel matters. Suggested that PRATHER ask him to come on the Board as a member at large. HILL then asked that the Executive Committee pursue another member at large for the Board. (Two are permitted under the Bylaws)

FOLLOW UP: place on agenda for June meeting.

- Officers: We need some! Question was asked about meeting time of Board – we need to have this set BEFORE we ask people to be Board members.

FOLLOW UP: WOOD to get information to pastors about IICE membership and Board representation, so the pastors can get that handled through their local process. Meeting time on agenda for June.

Front entry: we have a rug.

Restroom drawings: LYLE asked if we want to have drawings made as to options about where such a restroom might go. Agreed it was a good concept, but due to lack of time it was TABLED until June.

NEW BUSINESS

- Peer Minister draft handed out. Brief discussion, with general agreement with the concept. PRATHER asked that “screening” be included in the document. FOLLOW UP: WOOD will revise and include in June packets for discussion.

NEXT MEETING: June 11, 2008 at 3PM.

Respectfully submitted,

Douglas D. Wood, note taker

For Alberta Hill, secretary.

IICE Board of Trustees

Minutes June 11, 2008

Present: Prather, Hill, Sterling, Youngblood, Weisenstein, Everson, Lyle, Johnson. Quorum Present.

Staff: Kehoe, Wood

WOOD prayed us into existence at 3:10 pm

LYLE led the vision statement

Minutes of 5/21/08 were approved with the following clarification: Evaluation was for 2007, goals for 2008.

Director: report attached.

Finance report – tabled.

Old Business:

JOHNSON proposed the dinner be “free” – he will pledge \$1,000.00. Still will be 100 tickets, but no charge for them. Program will include a pledge card, a chance to “tell the story” of the IICE in an entertaining manner. Discuss how denominational funding has declined in last 5 years. Approved by CONSENSUS

Personnel report – attached

Set of goals @ next BOT meeting (get to Wood and thence to Board)

STERLING asked if Director evaluates Board. Consensus that it would be good to have a set of Board goals which the Director would use as well. WOOD pointed out the Board sets policy. HILL suggested we have some training at each meeting (finance, CMHE, history, program, etc.)

Have Personnel Committee final report at next Board meeting

Officers: We NEED SOME!

Upstairs restroom

LYLE: K Hall is willing to sketch it out

Propose to an architecture class? (Consensus: it doesn't hurt to ask)

Ask Phil Roland.

Report back at August meeting

Renfrew – can we use roof dollars for restroom? LYLE will follow up

New Business

Welcome back BBQ

LYLE will order meat and BBQ

Cleaning session

Wed. Aug. 20 noon. LYLE will provide lunch. Board meeting at 3 pm

Discussed – without resolution – the meeting times

Adjourned

Respectfully submitted,

Douglas Wood, note-taker

For secretary Alberta Hill

IICE Board of Trustees

Minutes August 20, 2008

Present: Prather, Youngblood, Weisenstein, Biffle, Ostrom, Hespelt, Hesford, Lyle, Johnson.
Quorum Present.

Staff: Kehoe, Wood, Neumann Smiley

KEHOE prayed us into existence at 3:12 pm

LYLE led the vision statement

Introductions were made around the group.

Minutes of 6/11/08 were approved without objection

Director: report attached.

Finance report – attached.

Old Business:

Friend Raising Dinner – October 11 – 6:00 pm at First UMC. St. Mark's may also offer a wine and cheese prior, but it will not be part of the "official event."

BBQ – Wednesday Aug. 27 – 4:30 – 6:30. Blessing of the School Year at 6:30. Sign up sheet passed around.

Restroom – no report

Personnel report

LYLE spoke with Joe TABER, who is willing to come on the Board as a Member-at-large – and to serve on the Personnel Committee. Approved without objection.

PRATHER and KEHOE still need to meet and set 2008 goals. Will do so before next meeting

WOOD will revise Personnel Manual to reflect changes in goals and evaluations timelines. We will be operating goals, contracts, evaluations, etc. on the calendar year.

Have Personnel Committee final report at next Board meeting

KEHOE mentioned that at the last meeting the Board thought it was good idea to have Board goals. OSTROM suggested that all Board members come to next meeting with two Board goals. Approved without objection.

Meeting times: The IICE Board of Trustees will meet in September and October on the third Wednesday at NOON at the CCC. Members will “brown bag” their own lunches. We will make every effort to be finished by 1:00. Board packets will be e-mailed by the close of business on Monday prior to the meeting. Board members should read these and be prepared to act on minutes and finances with alacrity! Approved without objection.

New Business

Yard care

LYLE thanked HESFORD, HESPELT, EVERSON & TABER for caring for the CCC lawn during the summer

Cleaning session

Wed. Aug. 20 noon. Thanks to Lynn & Kay Youngblood, Walter Hesford, Don Weisenstein, Doug Wood, Sharon Kehoe, Karla Neumann Smiley, Nancy Lyle – and all who showed up then and at other times.

SOUP sign up.

Thanks to St. Mark’s and KEHOE/SNYDER family for couch donations

Needs:

Repair rust color love seat – back is broken.

Repair sofa under neon sign – needs upholstery stitching

Adjourned

Respectfully submitted,

Douglas Wood, note-taker

For secretary Alberta Hill

IICE Board of Trustees

Minutes September 17, 2008

Present: ELCA: Dumroese, Hesford. Episcopal Lyle, Sterling. Baptist: Johnson. Disciples: Hill. Presbyterian: Everson, Fowler, Hespelt, Weisenstein. UMC Boisen, Ostrom, Prather. At Large: Taber. *Quorum Present.*

Staff: Kehoe, Wood, Neumann Smiley

Guests: John Pool, Paul Rodke, Gail Stearns

OSTROM prayed us into existence at 12:03 pm

LYLE led the vision statement

Introductions were made around the group.

Complete packets were provided electronically, and are available in hard copy upon request from the CCC office. The electronic packet of 34 pages is intended to be attached as part of these formal minutes.

Minutes of 8/20/08 were approved without objection

Director: report attached in packet.

Finance report – attached in packet. TABER asked for a report about Special Funds. WOOD will provide at next meeting.

Old Business:

Friend Raising Dinner – October 11 – 6:00 pm at First UMC. OSTROM reported and noted this event is for both current and future supporters of the IICE

Restroom – bid is in packet. Note this does not include an office for the Director.

Personnel report

Goals for 2008 attached in packet

HESFORD asked that in 2009 Director goals include: to foster student involvement in a community involvement

BOISEN noted an objection to the passive language references to students

APPROVED without further objection.

Officers: LYLE noted the attached by-laws, emphasizing the term limits. She gently “leaned” on people to step-up.

New Business

Board goals: Each member was asked to contribute two goals for the Board to accomplish in 2009. WOOD will collate and send electronically. That document is attached as part of these official minutes.

CMHE

Welcomed CMHE representatives RODKE, STEARNS, and POOL

A review of the discussion is attached. Since this review is only that of the note-taker, this review is not an official part of the minutes, but is offered for information only.

Adjourned 1:20 pm

Respectfully submitted,

Douglas Wood, note-taker

For secretary Alberta Hill

Notes from the CMHE Training at the IICE Board Meeting

September 17, 2008

Format: This was a free-ranging discussion. Initials of the contributor are noted. The first time a contributor is referenced, the name will be used – and initials thereafter. While this is written in a verbatim format, it does not include everything that was said. The words used are not intended as direct quotes, and should not be interpreted as such.

The training began approximately 12:35 pm.

Paul Rodke: Gave a basic history of the organization – the purpose was to get more people around the table. The then-president of UMHE wanted to “fold” the organization into the Washington Council of Churches, since UMHE had become “dysfunctional”. John Pool was concerned, and brought an alternative proposal to resurrect UMHE using a similar model – and thus “Cooperating Ministries in Higher Education, Pacific Northwest” (CMHE) was formed.

Katherine Sterling: Where are we now? Were you able to meet these goals?

PR: The fact that we are still here means we have met many of the goals. One of the decisions we have made as a board is “Are we funding the building, or are we funding the presence of a person to do campus ministry?”

Gail Stearns: We decided there is only one thing common to all CMHE ministries – a presence.

PR: So how do we fund the presence? If we understand each presence as a full time presence. We started with the UCC definition of compensation for a full time equivalent (FTE) pastor - \$40,000.00

Susan Ostrom: This raises a question that this Board (IICE – ed.) has “nearly shed blood over” – what is “full time”?

GS: We don’t have an opinion about where the money comes from.

PR: CMHE is not Big Brother. This is not about keeping us happy.

John Pool: CMHE needs bodies at the table to represent and discuss concerns.

PR: The ecumenical conversation often gets put on hold. CMHE has access to ecumenical and inter-faith communities.

Alberta Hill: Important for idea-sharing – makes CMHE worthwhile.

GS: CMHE exists as your support to the denominations.

JP: at inception, we had more money – and could fund individuals' attendance at CMHE meetings. As funding dried up, that got put onto the campus ministries.

NOTE: from here the conversation continued with much repetition of the same points.

IICE Board of Trustees

Minutes October 15, 2008

Present: ELCA: Hesford. Episcopal Lyle, Biffle. Baptist: Johnson. Disciples: Hill. Presbyterian: Everson, Weisenstein. UMC: Ostrom. At Large: *Quorum Present*.

Staff: Wood, Neumann Smiley

Guests:

LYLE called us to order at 12:04 and led the vision statement

BIFFLE prayed

Complete packets were provided electronically, and are available in hard copy upon request from the CCC office. The electronic packet of 13 pages is intended to be attached as part of these formal minutes.

Minutes of 9/17/08 were approved without objection

Director: report read by WOOD. *Attached to these minutes.*

Finance report – attached in packet. Accepted without objection

Old Business:

Friend Raising Dinner – October 11 – 6:00 pm at First UMC. WOOD reported and noted:

7,553.00 pledged for 2009 + in-kind gifts

1,404.00 received in cash and checks for 2008

1,000.00 donation from JOHNSON to make the dinner happen

9,957.00 TOTAL for the event

LYLE thanked all involved

OSTROM noted that the committee needs to get together ASAP to review. ALL are encouraged to send suggestions to the CCC office.

Board Goals

Some goals reflect “mission creep” – that is they are not necessarily Board goals – but rather program goals

Question: What is the Board's role in program vs. policy?

JOHNSON offered his goals – Increase connections with Pullman churches, in particular Community Congregational UCC.

There are some common themes, i.e. “relationship”

HILL asked that a couple people meet, edit and combine these goals.

LYLE appointed the Exec. Committee to this task

New Business

Budget 2009: WOOD noted that the process is that budget requests (including salaries) should be on his desk by October 31. He prepares a preliminary budget that goes to Finance, so it can come to the Board at the November meeting – and finalization / adoption at the December meeting.

Adjourned 1:04 pm

Respectfully submitted,

Douglas Wood, note-taker

For secretary Alberta Hill

NEXT BOARD MEETING IS AT NOON ON WEDNESDAY NOVEMBER 19, 2008

Director's Report October 15, 2008

Campus Christian Center / Idaho Institute of Christian Education

What an eventful month!

It has worn me out and I got the flu (again) after Rob and Douglas and Sue and Karla all got it last week too, which is why I am not there today. Many students are out and this is midterms week. I have been telling people that I've been far too successful with my "Sacred Journey" class since my previous teaching assistant left me for school in Ecuador and my new one has already left me to become a priest (taking the grades with him).!

The best news is of course that the friend-raising dinner was a complete success, raising around \$10,000 and many friendships, new and renewed. Doug has sent out the specifics and I will be writing thank you notes for days; we had so much help and generosity. Thank you all who participated and made the event so special, especially for the leadership of Pastor Sue, and the committee and Roy.

The saddest news was the loss of our longtime friend Joe Taber. Karla and Wil, John and myself got to sit with Joe as he died, and Bob Peterson had just given him a blessing. The funeral was a big and heartfelt celebration of his life and friends. We will all miss him.

On Oct. 10, Fred LaMott and Vicki Day from CMHE came to do a supportive assessment. I picked them up at the airport and we went for a tour of campus, visiting the rally at noon at the Commons to support our gay brothers and sisters. John Morse had made a sign for us and we also participated in an ad in the Argonaut. Also in the Argonaut that day was a "campus leadership profile" of your director. Then the CMHE team interviewed me, along with the enthusiastic help of John Morse, John Pool, Karla, Dominique, and visits from Nancy Lyle bringing cookies and more dinner tickets. Students came in and out as well. The team wrote a valuable and successful report and you will receive a copy.

On Saturday, the whole CMHE organization was hosted by the Center for our semi annual meeting. I won't go into the agenda, but it too was a successful meeting and all enjoyed our hospitality. Thank you to Douglas Wood for providing food, coffee and drinks. And thank you to Nancy Lyle for representing IICE. Also we received a lovely new gift from the CMHE President Paul Rodkey – please notice the stained glass window in the corner.

Thank you to Rev. Robin for providing hospitality to Fred LaMotte. After I left him at the airport on Sunday morning I brought cookies over to the Center, only to find him there attending the Quaker meeting! He is a Quaker too and had gotten the time wrong for his flight. I gave him my office for the rest of the day.

On this coming Friday, Saturday and Sunday I will be attending the Episcopal Convention as a delegate. And the following weekend I will attend the continuing education event at the

Common Ministry both days. We have flyers available (there is one on my door) and there are scholarships available for students.

IICE Board Goals

September 2008

These are the goals suggested by IICE Board members at the Trustees meeting on September 17, 2008. The members are intentionally not identified. Little effort has been made to edit these suggestions, reflecting more completely the intent of the authors.

To conduct a fundraising event each year

For each supporting denomination to send its full complement of Trustees

Board Training

Annual goal setting

Vision setting for diminishing resources

Personnel Committee duties

Review contracts

Personnel handbook

Board member duties

Evaluation

Board

Director

Staff

Keep it simple!!

To help sustain the safety, utility, and beauty of the center.

To foster the Center as a center of service.

Keep members of the congregation they represent well informed of program, goals, activities of CCC

Contribute to goals, program ideas etc. of CCC

Help inform “regional” denominational organizations or program, goals importance, needs of cooperative campus ministries

Complete bathroom – fund and complete

Participate in 1 student activity for each participating denomination that has an active program at CCC

Increase student participation in CCC Events by 50% in 2009

Student classes and discussion groups

Weekly potluck dinners

Community Outreach

Church involvement

Expand Community Outreach of CCC

Establish a student coordinator of community help with the goal of (1) identifying organizations and individuals within the community that have need for part time gratuitous help; and (2) enlisting students to provide this help. Just a few examples or organizations that might welcome such help are: Food Bank, Nursing Homes, Gritman Hospital, Schools (Tutoring), Habitat for Humanity, Needy Families. Follow-up to publicize the work being done by students at CCC

Broaden CCC and church relationships

Conduct a complete church service each year in one selected church providing financial support to CCC. Invite congregations of all CCC participating churches to attend. Rotate this service among participating churches on a yearly basis

This service would include an introduction to CCC, music, scriptures, sermon and prayer. Hopefully there would be strong student participation in such a service. Ideally, it would be planned and conducted 100% by students, using their creative ideas and communication skills.

Establish Program for Leadership Skills and Development within the Christian Community

Educational classes and seminars

Coordinator to identify opportunities for leadership in churches and other organizations in the community

Arrange for “hands on” leadership experience for interested students

Get feedback from students as to “what worked” and “what didn’t work” in their leadership experience.

Idaho Institute of Christian Education Board of Trustees Wednesday November 19, 2008

Present:

United Methodist: Monte Boisen, Tim Prather, Lynn Youngblood

Presbyterian: Dale Everson, Norman Fowler, George Hespelt, Don Weisenstein

Episcopal: Robin Biffle, Nancy Lyle

Disciples of Christ: Alberta Hill

American Baptist: Roy Johnson

UCC: none

Lutheran: none

Staff: Sharon Kehoe, Karla Neumann Smiley, Douglas Wood

LYLE dinged us to order at 12:07. KEHOE prayed, and LYLE led the vision statement

Minutes were approved with corrections. Corrected minutes are on file.

KEHOE discussed her intent to resign as Director of the IICE. Her letter is attached to these minutes. Kehoe's explanation of her personal/professional reasons for her decision led to thoughtful discussion of both the purpose of the Center and the role of the Director. KEHOE noted that she was "too old" to start over. HILL took exception with that comment!

Finance report accepted without objection.

FOWLER asked for a clearer report. WOOD will attempt to comply

HESPELT asked that in the future money given for a special project be kept separate from the regular budget reports, thus permitting a more realistic look at where the budget stands.

JOHNSON asked if footnotes could be included to clarify. WOOD responded that he was unsure about that – but would try.

Bathroom discussion

Ken HALL discussed plans and handed out bid sheets (attached). LYLE suggested, after some discussion, that we table this. NEUMANN SMILEY noted that in the future we need to consider how to replace whatever space the bathroom would occupy. That replacement cost needs to be factored in.

Old Business

Goals – LYLE edited them into 6. Tabled until next meeting

Conduct at least one fundraising event each year

Recruit full complement of Trustees (4/denomination)

Sustain safety, utility and beauty of Center

Increase student participation

Expand CCC outreach in community

Broaden CCC/church relationships

Officers – Executive Committee has been organized as a Nominating Committee. We need President, Vic President and President-elect, Secretary, Treasurer. Each of these are 2 year terms, beginning with the Annual Meeting

New Business

Budget 2009. Came as a seconded motion from Finance. Due to KEHOE's resignation, it is unclear at this time how long we will pay her in 2009 – and what effect this will have on our CMHE contribution. The budget reflects this uncertainty, while being balanced for 2009. FOWLER asked what kind of future do we have financially. Board members should be prepared to act on this budget at the December meeting.

Next meeting – Wednesday December 17 at noon. This will be a 2-hour meeting, discussing goals, budget, and where the IICE goes from here.

LYLE dinged us out at 1:35.

Respectfully submitted,

Douglas D. Wood note taker

For Alberta Hill, Secretary.

Idaho Institute of Christian Education Board of Trustees Wednesday December 10, 2008

Present:

United Methodist: Sue Ostrom, Tim Prather, Lynn Youngblood

Presbyterian: Dale Everson, Norman Fowler, George Hespelt

Episcopal: Katherine Sterling, Nancy Lyle

Disciples of Christ: Alberta Hill

American Baptist: Roy Johnson

UCC: none

Lutheran: Walter Hesford, Dean Stewart

Staff: Sharon Kehoe, Karla Neumann Smiley, Douglas Wood

Guest: King Rockhill, Jedidiah Bartlett

The QUEEN dinged us to order at 12:12. The KING prayed, and LYLE led the vision statement. There were introductions around the table.

Minutes were approved as presented.

KEHOE presented the Director's report. It is attached to these minutes

Finance report accepted with one correction. Corrected report is attached to these minutes.

Old Business

Goals – LYLE edited them into 6. Tabled until next meeting. Agreed with the request that Increase Student Participation be listed first.

Increase student participation

Conduct at least one fundraising event each year

Recruit full complement of Trustees (4/denomination)

Sustain safety, utility and beauty of Center

Expand CCC outreach in community

Broaden CCC/church relationships

Direction of the IICE discussion

Highlights of discussion, without noting source of comment

Get an interim director

Assign a task force to study options and report back

Presbyterian caucus met and discussed – these are some of their suggestions

Use WOOD as administrator

Use KEHOE to teach

Hire FT pastor to work at outreach and evangelism – prefer an ordained person

Noted that Stan THOMAS is willing to meet once with a committee to discuss history and options

Noted that THOMAS suggested making IICE an “interfaith” organization, though the Presbyterian caucus does not support that concept

“What are student needs?” Perhaps include a 4th “S” Sanctuary, Shalom. Sacred and Service

Task force needs to include all of IICE denominations as well as students

Study may mean a complete revision of the IICE – or a re-affirmation of the current direction

Consensus of a task force composition

7-9 members

Balance, including denominational, UI administration, students, CMHE/K-House

LYLE will appoint. Interested parties should send her a note to nancyl@moscow.com stating interest and reasons for appointment

Board needs to let the Task Force do its work

Task Force concept agreed to without objection

Task Force needs to set a time line

Officers – Discussed a variety of possibilities including bring a proposal to the Annual Meeting that we adopt an interim set of officers, since the IICE is in a state of flux at this point.

Budget 2009. Came as a seconded motion from Finance. Approved with the change that instead of “Future Programs” and “Search” amounts – those dollars be left in the Director’s salary and benefits. The Board can move things later.

Friendship Dinner – request that the dinner be more of an “organized potluck” and that student presentations cover specific points. “Being a safe place” doesn’t seem very interesting to donors.

New Business

Proposition from the Orthodox Christian Fellowship

Agreed this warrants our consideration. Jed BARTLETT will have a feasibility study at our next meeting. The consensus of the Board is they are open to further discussion. The proposition is attached to these minutes

Next meeting – Wednesday January 21 at noon.

WOOD left at 1:50, before the meeting was over. However, the meeting was brought to a close very shortly thereafter.

Respectfully submitted,

Douglas D. Wood note taker

For Alberta Hill, Secretary.