

Idaho Institute of Christian Education, Inc.



Board of Trustees Member Packet

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Mission Statement of the Idaho Institute of Christian Education, Inc.

The mission of the Idaho Institute of Christian Education, Inc is to facilitate faith filled service, faith building and faith sharing and to proclaim the grace of our Lord Jesus Christ and to convey the love of God and the guidance of the Holy Spirit within the community of students, faculty and staff at the University of Idaho.

In obedience to the Biblical mandate to love one another and seek reconciliation with God, we propose to fulfill this mission by:

- † Providing a Christian perspective, presence, and influence in all of our undertakings including educational programs, service opportunities, worship services and spiritual/faith development activities.
- † Providing spiritual, academic, educational, and other resources to the campus and community as a visible presence of Christ on the University campus.
- † Providing active counsel and a vital, supportive, inclusive, and safe community to college students, both churched and unchurched, during the critical and formative years of their educational experience as a center for intellectual, emotional, and spiritual growth.
- † Participating in and fostering meaningful interfaith dialogue and discussion.
- † Cooperating with the University in providing creative and ethical leadership to church and society.
- † Serving as an enabling partner in the ministries of the member churches.
- † Maintaining the facilities of the Campus Christian Center for denominational and cooperative campus ministry.

Mission Statement defined as paragraph one, with the following points defined as “how to accomplish the mission.

IICE Board of Trustees
24 October, 2009

Vision Statement

The Campus Christian Center-
Come from anywhere and find the peace of Christ:
Sanctuary
Shalom
And the Sacred

**Idaho Institute of Christian Education (IICE)
Cooperative Model Synthesis
October 20, 1999**

Final Revision Approved by the Board on
October 20, 1999.

American Baptist/Disciples of Christ, Episcopal Church, Evangelical Lutheran Church in America, Presbyterian Church (USA), United Church of Christ, United Methodist Church

1. The Mission Statement of the IICE represents our common goals.
2. We respect the uniqueness of each denomination. We honor and celebrate our differences as members of the Body of Christ. We are open to learn about our differences amongst denominations.
3. Participating Member denominations are those who: provide members to the corporation at annual meetings, support the IICE through significant financial support, provide members to the Board of Trustees, provide support and participate in the maintenance and upkeep of the Campus Christian Center (CCC), and participate in the ongoing programs and events of the CCC.

Member denominations share responsibilities and privileges equitably.

The duties of board members are outlined in the by-laws of the IICE.

4. Consensus is our preferred decision making process, except in those instances when a vote is required by the by-laws of the IICE. Consensus is reached when no member, present in the decision making process, has a major objection. Only decisions of policy are the purview of the Board. Operational decisions are assigned to the Director of the Campus Christian Center.

When consensus cannot be reached the decision in question will be tabled. The individual(s) who cannot consent will organize a representative committee (one member from each participating denomination) from the Board of Trustees and discuss the pros and cons and report back to the Board at a later date. The Board of Trustees will determine if consensus can be reached at that time. If consensus is not reached, then the Board shall decide if the decision should go back to a representative committee or if the decision shall be made by a vote of the Board of Trustees.

When a decision by vote is required or decided upon, the preferred method of voting is that each participating denomination shall have one vote. Participating denominations shall break into caucus to determine how they shall cast their votes. Voting is by denomination not by individuals.

Board members Kurt Queller and Robert Snyder developed this synthesis

Costs for a Board Member

As a member of the Board of Trustees for the Idaho Institute of Christian Education, you hold the corporation in trust for your denomination. Your denomination is one of the co-owners of the corporation and all of its assets. By holding the corporation in trust, you have pledged yourself to a high standard.

You may expect there are some costs involved, both in terms of time and dollars. This explains what some of those costs may be.

Time

Time is the big thing you will give to the IICE and the Campus Christian Center. As a member of the Board of Trustees, you can expect to give - at a minimum - the following during the course of the year.

- *11 Board of Trustees meetings:* Expect each meeting to last 2 hours.
- *The Annual Meeting* happens in February. You will be expected to be present. This is a meeting of the Corporation, for whom you have volunteered. Expect at least 2 hours.
- *Social events:* The Center holds several events during the year. You should try to make as many of these as you possibly can. Your presence indicates interest in students and alumnae who come to visit. You may be asked to help with set-up, staffing, and/or clean up for any of these,
 - Fall BBQ (first week of Fall classes)
 - Christmas Party (usually the first Friday of December)
 - Food for Finals (during finals week of each term.) Your church will provide food for the program; you may need to be the contact person.
 - S.O.U.P. (Sharing Observances, Utterances, and Perspectives). This is a "free food" event - each Monday when classes meet. The Board of Trustees has agreed to provide soup and bread for each week. You may be asked to provide soup and bread a couple of times during the year.
 - Cookies: Each congregation provides 40 dozen cookies on a rotating basis. You may be asked to be the delivery person for your congregation,
 - Vandal Friday: The UI has an annual event to welcome prospective freshmen to campus. We have an "open house" to answer questions. You may wish to be present for a part of the day, as tours around campus happen. Usually the 4th Friday of March.
 - Year-end Taco Bar (Usually Friday before Exam Week of Spring Term). We provide a full Taco Bar for anyone who comes.
- *Committee meetings:* There are standing and special committees of the Board. The President may ask you to serve on one of those, which will meet as needed.
- *Executive Committee:* You may be elected to serve as an officer of the Corporation. Officers serve for one year, and are a part of the Executive Committee which meets monthly to set agenda for the Board.
- *Advocate:* You will be the advocate for the IICE and the Campus Christian Center around the state, in the community, and in your denomination. Specifically, you will be asked to represent the CCC in your local congregation.

- *Special Events*: Rarely, the IICE sponsors a main event, such as our recent 75th Anniversary Celebration. You will be asked to take a leadership role in these.
- *Prayer*: You are expected to keep the IICE and the Campus Christian Center in prayer during your term of office.

Money

Unlike most Trustees, you do NOT have the financial responsibility for the Corporation. That is the responsibility of the owner denominations. However, you may reasonably expect some financial decisions, such as budget oversight. You will be asked to contribute to the organization.

- *Pledge*: You will be asked to support the IICE through a regular financial gift. How you respond to that is your choice. We suggest you support the IICE at the level you attach to its importance and significance. You may designate your pledge any way you wish.
- *Donations*: Food and supplies for the social programs mentioned above.
- *Special Events*: If a meeting or training session has a cost involved, you may expect to bear that cost yourself.
- *In Kind*: Occasionally, the Center has need of repairs, maintenance, and supplies. You may be asked to donate items as an “in kind” gift.

Interest

Your interest is important. Your task must be more than simply filling a seat at the table. By agreeing to serve, you are responding to a call from God to be in ministry. You are encouraged to take an active role in Center programming. Students and staff look to you for guidance and support. YOU are the lifeblood of the IICE and the Campus Christian Center.
THANK YOU!

Current Board of Trustees Members

Clergy are in bold type

Each supporting denomination is entitled to four (4) representatives on the Board of Trustees.

These four count towards the ten (10) members of the Corporation.

Name	Church	e-mail	Phone
Roy Johnson	American Baptist	Rajohnson51@ea-abc.org	509-334-3322
Jodie Tooley	American Baptist	jodietooley@gmail.com	208-882-2924
<i>OPEN</i>	American Baptist		
<i>OPEN</i>	American Baptist		
Alberta Hill	Disciples of Christ	ahill@wsu.edu	509-332-7358
<i>OPEN</i>	Disciples of Christ		
<i>OPEN</i>	Disciples of Christ		
<i>OPEN</i>	Disciples of Christ		
Robin Biffle	Episcopal Church	rector@moscow.com	208-882-2022
Nancy Lyle	Episcopal Church	nancyl@moscow.com	208-882-7025
<i>OPEN</i>	Episcopal Church		
<i>OPEN</i>	Episcopal Church		
Kevin Harvey-Marose	Evangelical Lutheran	kevinhm@clearwire.net	208-798-5615
Walter Hesford	Evangelical Lutheran	Hesford@uidaho.edu	208-882-4599
Dean Stewart	Evangelical Lutheran	pastorstewart@moscow.com	208-882-3915
<i>OPEN</i>	Evangelical Lutheran		
Dale Everson	Presbyterian Church	deverson@uidaho.edu	208-882-1752
Norman Fowler	Presbyterian Church	fpcpastor@turbonet.com	208-882-4122
George Hespelt	Presbyterian Church	ghespelt@uidaho.edu	208-882-7477
<i>OPEN</i>	Presbyterian Church		
Kristina Zakarison	United Church of Christ	kristine@pullman.com	509-332-6411
<i>OPEN</i>	United Church of Christ		
<i>OPEN</i>	United Church of Christ		
<i>OPEN</i>	United Church of Christ		
John Mix	United Methodist	johnmetc@verizon.net	
Susan Ostrom	United Methodist	pastorsue@moscow.com	208-882-3715
Tom Richardson	United Methodist	trichardson40@verizon.net	
Lynn Youngblood	United Methodist	kaylynn4341@yahoo.com	
Elizabeth Altepeter	Student	ealtepeter@vandals.uidaho.edu	
Jennifer Yeatts	Student	jenniferjyeatts@gmail.com	
Karla Neumann Smiley	Ministry Director	lcm@uidaho.edu	208-882-2536
Douglas D. Wood	Administrative Director	campuscc@gmail.com	208-669-0672 (cell)

**ARTICLES OF INCORPORATION
OF THE
IDAHO INSTITUTE OF CHRISTIAN EDUCATION, INC.**

KNOW ALL MEN BY THESE PRESENTS:

That we, whose names are appended hereto, have this day voluntarily associated ourselves together for the purpose of forming a social, educational, and religious corporation in accordance with the provisions of Chapter 196 of Title 37 of the Idaho Compiled Statutes, and hereby certify as follows:

I.

The name of the Corporation is the Idaho Institute of Christian Education, Inc.

II.

It shall be the purpose of this Corporation: to establish, develop, and maintain at the University of Idaho at Moscow, in Latah County, Idaho, a school of Religious Education, of academic and collegiate character and rank, to establish and maintain such departments, and such courses of instruction, to constitute a center for social endeavors, to provide a means of religious culture, and opportunity for fuller character development for the benefit of students of the University and such others as are able to take advantage of the same without distinction of sect or religion; to acquire, hold, manage, sell, assign, mortgage, and convey property: real, personal, or mixed, for the maintenance and endowment of said institution; to provide and maintain such buildings, libraries, and equipment, as shall be necessary or convenient for carrying out the purpose of this Corporation, and to do and perform any, all, and every act requisite or incidental to the carrying on of the work of the Corporation, provided, however, that this Corporation shall not engage in business for pecuniary profit.

III.

The principal place of business of said Corporation shall be the City of Moscow, Latah County, State of Idaho.

IV.

The term for which said Corporation is to exist shall be perpetually.

V.

There shall never be any capital stock issued by said Corporation.

VI.

Said Corporation shall have a Board of Trustees whose officers are of the Corporation: A President, a Vice President, a Secretary, and a Treasurer, who shall perform the duty of such officers of similar institutions.

VII.

The size and composition of the Board of Trustees shall be governed by the By-Laws.

VIII.

These Articles of Incorporation may be amended at any meeting of the Corporation provided that copies of the proposed amendment(s) are sent with the meeting notice.

- Amended at the Annual Meeting of the Corporation of the IICE, 1/30/95.

BYLAWS
IDAHO INSTITUTE OF CHRISTIAN EDUCATION, INC.

ARTICLE I. MEMBERS OF THE CORPORATION

1. SELECTION AND NUMBER: The members of the Corporation will be drawn from the participating denominations. Each participating denomination shall annually submit a list of not more than ten representatives to serve as members of the Corporation, such members being chosen by virtue of their responsibility for a campus ministry at the local, district, state, regional, and national levels of each denomination.
2. PARTICIPATING DENOMINATIONS: The United Methodist Church, the Presbyterian Church (U.S.A.); Evangelical Lutheran Church in America; the Disciples of Christ; the American Baptist Convention; the United Church of Christ; and the Episcopal Diocese of Spokane, shall comprise the participating denominations.
3. RESPONSIBILITIES OF PARTICIPATING DENOMINATIONS: It shall be the responsibility of each participating denomination to provide members of the Corporation and to provide financial support to the IICE.
4. NEW PARTICIPATING DENOMINATIONS: Additional denominations may, upon formal application, and pledge of financial support be admitted as participating denominations by a majority vote of a quorum at any regular or special meeting of the Corporation, provided at least thirty days written notice shall have been given each member of the Corporation, through the secretary, indicating the denomination seeking admission to the Corporation.
5. DUTIES OF MEMBERS: It shall be the duty of the members of the Corporation to attend the annual meeting and provide perspective, guidance and advice to the Corporation. As representatives of the participating denominations, the members have the duty to facilitate cooperative relations between their denomination and the Corporation in order to achieve the mission of campus ministry.
6. WITHDRAWAL OR REMOVAL OF A PARTICIPATING DENOMINATION: Any participating denomination may withdraw its membership from the Corporation upon thirty (30) days written notice to the President of the Corporation's Board of Trustees. A participating denomination may be removed as a member of the Corporation if it has failed to perform the duties of a member as specified in this article for two full calendar years, and the removal of the member is approved by a two-thirds majority vote of a quorum at any regular or special meeting of the Corporation. Thirty days notice of any proposed action to remove a participating denomination must be given to each member of the Corporation, through the secretary. Neither withdrawal nor removal of a

participating denomination shall entitle the denomination to any immediate share of the Corporation's assets notwithstanding the provisions of Article VII, 2.

ARTICLE II. MEETINGS OF THE CORPORATION

1. ANNUAL MEETING: There shall be an annual meeting in the month of February of each year for the election of Corporation officers who shall also serve as officers of the Board of Trustees, for receiving of annual reports and the transaction of other business. Notice of the meeting, sent by the Secretary of the Board of Trustees, shall be mailed, except as herein or by statute otherwise provided, to the last recorded address of each member at least 30 days before the time appointed for the meeting. All notices of meetings shall set for the place, date, time and purpose of the meeting.
2. SPECIAL MEETINGS: Special meetings may be called by the Board of Trustees at its discretion. Upon the written request of ten members of the Corporation, representing at least two participating denominations, the Board of Trustees shall call a special meeting to consider a specific subject. Notice for any special meeting is to be given in the same manner as for the annual meeting. No business other than that specified in the notice of meeting shall be transacted at any special meeting of the members of the Corporation.
3. WAIVER: Notwithstanding the provisions of any of the foregoing sections, a meeting of the members of this Corporation may be held at any time and any action may be taken there at, if notice is waived in writing by every member having the right to vote at the meeting.
4. QUORUM: A quorum shall consist of 10 members of the Corporation representing at least 4 denominations.

ARTICLE III. BOARD OF TRUSTEES

1. NUMBER AND SELECTION: Each participating denomination shall be represented on the Board of Trustees and may appoint up to four members to represent that denomination. The Trustees of each participating denomination shall also serve as members of the Corporation and shall be counted as part of each denomination's ten members of the Corporation. In addition, the Board of Trustees may choose two trustees to represent the students and two members-at-large. These Trustees are full members of the Board of Trustees, with right to both voice and vote. However, they may not serve as officers of the Corporation.
2. DUTIES OF THE TRUSTEES: The Trustees shall meet to transact the business of the Corporation in general as well as to employ agents, appoint ad hoc

- committees and devise and carry into execution such other measures as it deems proper and expedient to promote the objectives of the Corporation.
3. MEETINGS: Regular meetings of the Board of Trustees shall be held as determined by the Board of Trustees with no fewer than four meetings per year. Notice of the meetings shall be sent to each Trustee at least seven days before the time appointed for the meeting. The President of the Board of Trustees may, when he or she deems necessary, or the secretary shall, at the request of five members of the Board, issue a call for a special meeting of the Board of Trustees, and only five days notice shall be required for such special meeting.
 4. QUORUM: No less than five members of the Board of Trustees shall constitute a quorum that shall represent at least four member denominations. A Quorum must be present before business can be transacted or motions made or passed.
 5. VACANCIES: In case a vacancy occurs in the Board of Trustees during the year, the appropriate denomination shall have the power to fill such vacancy.
 6. INELIGIBLE PERSONS: No person who is employed by the Corporation or by the participating denominations to work at the Corporation shall be a member of the Board of Trustees.
 7. COMPENSATION: No compensation shall be paid to a Trustee for his or her service as a trustee.

ARTICLE IV. TERM OF OFFICE

The term of office of each member or trustee shall be fixed by the appropriate participating denomination, or by the Board of Trustees in case of at-large-members. Participating denominations are encouraged to adopt an appropriate system of rotation in fixing terms of office of each member or trustee.

ARTICLE V. OFFICERS

1. The officers of the Corporation shall be the officers of the Board of Trustees. Officers shall serve one-year terms of office and for no more than four consecutive years in the same office.
2. The officers shall be: Immediate Past President, President, Vice-President, Secretary and Treasurer. The offices of Secretary and Treasurer may be combined.

A. PRESIDENT:

Duties and Responsibilities:

1. Serve as the major legal, financial, and public representative.
2. Chair the annual meeting of the Corporation.
3. Chair the Executive Committee of the Board of Trustees.
4. Call and preside at Board of Trustees' meetings.
5. Appoint members to standing committees as designated in the bylaws and appoint any ad hoc committees.
6. Serve as ex-officio member of standing and ad hoc committees.
7. Be in regular contact with the staff of the center.

B. VICE-PRESIDENT:

Duties and Responsibilities:

1. Assist the President and act in the President's absence.

C. SECRETARY:

Duties and Responsibilities:

1. Record and ensure the distribution of the minutes of all Corporation and Board of Trustees meetings.
2. Ensure that the Board of Trustees and Corporation members are informed of meeting dates and times.
3. Supervise record keeping and archives.

D. TREASURER:

Duties and Responsibilities:

1. Be responsible for the preparation of the annual budget.
2. Make regular financial reports to the Board, at least quarterly.
3. Supervise the accounting system of the Corporation.
4. Make arrangements for annual audit or review.

E. IMMEDIATE PAST PRESIDENT:

1. Mentor the current President
2. Provide the corporate memory
3. Take on whatever special duties the President assigns

ARTICLE VI. COMMITTEES

1. EXECUTIVE COMMITTEE:

A. The Executive Committee shall be composed of the Corporation/Trustees' officers.

B. Duties:

1. Act ad interim for the Board in matters of emergency.
2. Carry out business as assigned by the Board of Trustees.
3. Prepare agendas for regular meetings of the Board of Trustees and for Annual Meetings of the Corporation.

2. FINANCE COMMITTEE:

A. The Finance Committee shall be composed of three members, including the Corporation Treasurer, the Endowment Committee Chair and the committee chair, appointed by the Board of Trustees President.

B. Duties:

1. Develop long-range fiscal plans.
2. Coordinate fund raising programs for annual expenses.
3. Create annual budgets with staff and other Board of Trustees members.
4. Submit annual reports to the Board of Trustees showing income, expenditures and pending income.

3. PERSONNEL COMMITTEE:

A. The Personnel Committee shall be composed of the Vice-President and one other Board member appointed by the President.

B. Duties:

1. Develop and maintain personnel policies and staff job descriptions for the Board of Trustees.
2. Perform annual evaluations of the Corporation's Executive Director and ensure annual evaluations of other staff members.
3. Make salary recommendations to the Board of Trustees.
4. Serve as a Grievance Committee, as provided in the Personnel Handbook.

4. NOMINATING COMMITTEE:

A. The Nominating Committee shall be composed of two members of the Board of Trustees, to be appointed by the President.

B. Duties:

1. Secure at least one candidate for each officer to be elected at the Corporation's annual meeting.

2. If an officer is unable to complete his or her term, the Nominating Committee shall recommend a replacement to serve until the next annual meeting.

5. ENDOWMENT AND INVESTMENT COMMITTEE:

- A. The Endowment Committee shall be composed of three members including the Corporation's Treasurer, a committee Chair, and a financial consultant/advisor who may or may not be a member of the Board of Trustees. The latter two shall be appointed by the President.

Duties:

1. Supervise management of endowment funds.
2. Report quarterly to the Board of Trustees and annually to the Corporation.
3. Seek additional funds for long-term investments.

ARTICLE VII. POLICY

1. It is the policy of this Corporation that the Institute shall not sponsor any interdenominational activity that would compete with regularly established denominational activities of participating denominations.
2. Each denomination officially related to the Idaho Institute of Christian Education shall have an equity in the assets of said Corporation, directly proportionate to the cumulative contributions to the Institute by its respective organization(s), or members as recorded in the annual reports beginning with date of incorporation and ending with the date of dissolution. A denomination may not realize its equity interest in the Corporation except upon the dissolution of the Corporation. The annual reports provided are the current state of equity. In the event of dissolution of the Corporation, the most recent annual statement shall be the sole arbiter of equity interest.
3. Financial obligations of the Corporation rest not with the Corporation members, but with the participating denominations.
4. The Corporation shall, at its annual meeting, elect a representative from the corporation to Cooperating Ministries in Higher Education (CMHE), or its successor organizations so long as funding is received through CMHE. The representative shall attend the meetings of CMHE and interpret the ministries of the IICE to CMHE.

ARTICLE VII. AMENDMENTS

These bylaws may be amended at any meeting of the Corporation provided that copies of the proposed amendment(s) are sent with the meeting notice.

Amended at the Annual Meeting of the Corporation of the IICE on February 8, 2004
Amended at the Annual Meeting of the Corporation of the IICE on February 12, 2006
Amended at the Annual Meeting of the Corporation of the IICE on February 10, 2008

Proposed to be amended on February 14, 2010

Historical Summary of 74 years of Service as the Idaho Institute of Christian Education, Inc.

Introduction: The Idaho Institute of Christian Education (IICE) is the name of the cooperating agency through which eight denominations carry out a ministry to higher education at the University of Idaho. The Campus Christian Center (CCC) is the name of the building which houses its campus ministry; The Idaho School of Religion is the name by which the Institute helps the University meet its obligation to provide a Religious Studies curriculum for its students.

First Decade: A woman pastor by the name of Mabel Stevens Burton presided over the first meeting to discuss "the whole project of Religious Education and pupil welfare." Incorporated in 1930, by 1934 this group of pastors and laity of the cooperating churches had hired a full-time Director, initiated a teaching program which had already taught over 350 students, bought a house and founded a Christian fraternity by the name of Chi Alpha Pi. As the economic depression deepened, volunteer faculty and clergy had to keep the course work going. The house was sold in 1939.

Second Decade: The Institute almost folded during the war, but through the persistence of committed faculty, such as Dr. Wayne Smith and Dean J. Glover Eldridge, new plans were laid and two pastors, Dr. O. Leroy Walters (Presbyterian) and the Rev. Willard Stanton (Methodist), raised funds for the new Center and bought the property on the corner of University and Elm. By 1950, a new building had been constructed and a new Director hired, Dr. Oscar Adam.

Third Decade: Dr. Oscar Adam (Methodist) served as Director from 1947-52. Dr. Lorell Weiss (Brethren) served from 1953-57 and Stan Thomas (Methodist) served from 1957-60, when he became Dr. Stan Thomas. This was a decade of rapid growth when Methodist, Presbyterian, and Lutheran churches brought full-time seminary graduates to the campus to serve their students. Denominational student fellowships flourished and the teaching program expanded.

Fourth Decade: The Institute decided that it must do more to raise its own funds if it is to meet the growing needs of a growing student population. The attempt was cut short by the tragic death of its fund-raiser, the Rev. Floyd Chapman, in an auto accident. At this point, two of the eight cooperating denominations objected to the fund-raising activity of the Institute, saying that it was the duty of the sponsoring churches to provide the money needed without the Institute itself getting into fund raising. However, by the end of the decade, even the limited funds being received were cut drastically as the result of the reorganization of the two main contributing denominations: Methodist and Presbyterian. However, the most serious challenge was ideological, rather than financial, as society became polarized over the Vietnam War and a new kind of student demanded new types of programs. By the end of the decade, the three teaching Institutes had merged, at least on paper, at the urging of the Idaho Institute.

Fifth Decade: Both Idaho and Washington sought to launch an ecumenical organization through which to jointly fund campus ministry throughout their respective areas. The Idaho attempt failed and Washington took the Institute under its wing. Under ecumenical sponsorship, funding languished. The Center lost most of its full-time staff except for the Director and the Administrative Secretary. Course enrollments in religious classes soared. One of the more popular classes, World Religions, reached an enrollment of 75 with 3 sections of 25 each.

Sixth Decade: The establishment of a modest endowment fund through an initial contribution from the Rev. Willard Stanton allowed the Institute to refurbish its building despite the low level of its operating budget. Renewed interest by each of the denominations to provide staff to work with students began to rebuild the staff of the Center. The Institute faced the Nineties with a refurbished building and a growing staff.

Seventh Decade: The leadership of the Center changed twice with the Reverend Bruce Wollenberg serving as director for eight years and Dr. Sharon Kehoe as interim director for two. There was a complete turnover of ministerial staff during that time with Administrative Assistant, Judy Sanchez, providing continuity. Board president, Joe Taber, coordinated the efforts of the building committee to provide much needed renovations on the exterior of the building. The Religious Studies class began to grow again, as well as Center events attendance. In 1999, the IICE celebrated its 70th year by gathering together its community to celebrate a *Service of Covenant Renewal and Installation*. Within an inspiring display of collaboration, the judicatory signatories affirmed the newly conceived mission statement, and Dr. Sharon Kehoe was installed as the director.

Eighth Decade: The will to cooperate amongst the denominations in carrying out their ministry to higher education at the University of Idaho, through the Institute, is a great strength. This cooperative commitment is the secret of its stability and success resulting in 75 years of service to the University of Idaho community. It is one of the real "Gems" of the State of Idaho. Much of the credit for this development must go to the cooperating churches of Moscow and the lay and clergy leadership which they have contributed over the years. On September 17, 2005, people from the community gathered with alumni from all over the country to celebrate.

*Dr. Sharon Kehoe, Director
October 11, 2005*

*The Campus Christian Center -
come from anywhere and find the peace of Christ:
Sanctuary, Shalom, and the Sacred*